



Privacy Act of 1974; System of Records

AGENCY: Office of Personnel Management

ACTION: Notice of Modified Systems of Records.

SUMMARY: In accordance with the Privacy Act of 1974, the Office of Personnel Management (OPM) is modifying the systems of records listed in this notice to incorporate two routine uses related to breach of personally identifiable information (PII) pursuant to the Office of Management and Budget's Memorandum 17-12. The first routine use deals with the breach of an agency's own records, and the second addresses the disclosure of agency records to assist other agencies in their efforts to respond to a breach of their own records. The new routine use that addresses breaches of an agency's own records replaces the one OPM previously published November 30, 2015 at 80 FR 74815.

DATES: Please submit comments on or before [insert date 30 days after date of publication in the FEDERAL REGISTER]. These new routine uses are effective [insert date 35 days after date of publication in the Federal Register].

ADDRESSES: You may submit written comments by one of the following methods:

Federal Rulemaking Portal: <http://www.regulations.gov>

All submissions received must include the agency name and docket number for this Federal Register document. The general policy for comments and other submissions from members of the public is to make these submissions available for public viewing on the internet at <http://www.regulations.gov>, as they are received, without change, including any personal identifiers or contact information. Email: privacy@opm.gov.

FOR FURTHER INFORMATION CONTACT: Marc Flaster, Senior Advisor to the Chief Privacy Officer, 202-606-2115.

SUPPLEMENTARY INFORMATION: On November 30, 2015, the Office of Personnel Management (OPM) published a routine use for all of its systems of records to permit disclosing information when necessary to respond to breaches of OPM's own records. Subsequently, on January 3, 2017, the Office of Management and Budget published Memorandum 17-12, Preparing for and Responding to a Breach of Personally Identifiable Information, which established two model routine uses, one on disclosure of information related to breaches of an agency's own records, similar to what OPM published in 2015, and the second concerning the disclosure of agency records to assist other agencies in their efforts to respond to a breach. The latter would facilitate providing agencies with information to locate and contact individuals potentially affected by a breach, or provide information related to the agency's programs. OPM is now modifying all of the systems of records identified in this Notice to include the two routine uses set forth in OMB M 17-12 and rescinding the routine use published in 2015.

Office of Personnel Management.

Alexys Stanley,

Regulatory Affairs Analyst.

SYSTEM NAME AND NUMBER:

The systems of records to be modified by including the two new routine uses described in this Notice are set forth below. An asterisk (*) designates the last publication of the complete document in the Federal Register. Any history prior to the last publication in the Federal Register is omitted for clarity.

SORN Number	SORN Name	Federal Register Cites
OPM CENTRAL-1	Civil Service Retirement and Insurance Records	73 FR 15013* 80 FR 74815
OPM CENTRAL-2	Complaints and Inquiries Records	60 FR 63075 80 FR 74815
OPM CENTRAL-4	Inspector General Investigations Case File	60 FR 63075 80 FR 74815
OPM CENTRAL-5	Intergovernmental Personnel Act Assignment Records	64 FR 60249*
OPM CENTRAL-6	Administrative Law Judge Application Records	60 FR 63075 80 FR 74815
OPM CENTRAL-7	Litigation and Claims Records	60 FR 63075 80 FR 74815
OPM CENTRAL-8	Privacy Act/Freedom of Information Act (PA/FOIA) Case Records	64 FR 53424* 80 FR 74815
OPM CENTRAL-9	Personnel Investigations Records	75 FR 28307* 80 FR 74815
OPM CENTRAL-10	Federal Executive Institute Program Participants Records	64 FR 59221* 80 FR 74815
OPM CENTRAL-11	Presidential Management Fellows (PMF) Program Records	77 FR 61791* 80 FR 74815
OPM CENTRAL-13	Executive Personnel Records	64 FR 60247* 80 FR 74815
OPM CENTRAL-14	Debarment or Suspension Records for Federal Employee Health Benefits	60 FR 63075* 80 FR 74815
OPM CENTRAL-15	Health Claims Data Warehouse	78 FR 23313* 80 FR 74815
OPM CENTRAL-16	Health Claims Disputes External Review Services	76 FR 70512* 80 FR 74815
OPM CENTRAL-18	Federal Employees Health Benefits Program Claims Data Warehouse	76 FR 35052 80 FR 74815
OPM CENTRAL-19	External Review Records for Multi-State Plan (MSP) Program	78 FR 65011 80 FR 74815
OPM CENTRAL-23	FEHB Program Enrollment	86 FR 6377
OPM CENTRAL-X	Federal Competency Assessment Tool	72 FR 60396 80 FR 74815

SORN Number	SORN Name	Federal Register Cites
OPM GOVT-1	General Personnel Records	77 FR 73694* 80 FR 74815
OPM GOVT-2	Employee Performance File System Records	71 FR 35342* 80 FR 74815
OPM GOVT-3	Records of Adverse Actions, Performance Based Reductions In Grade and Removal Actions, and Terminations of Probationers	71 FR 35342* 80 FR 74815
OPM GOVT-5	Recruiting, Examining and Placement Records	79 FR 16834* 80 FR 74815
OPM GOVT-6	Personnel Research and Test Validation Records	71 FR 35342* 80 FR 74815
OPM GOVT-7	Applicant Race, Sex, National Origin, and Disability Status Records	71 FR 35342* 80 FR 74815
OPM GOVT-9	File on Position Classification Appeals, Job Grading Appeals, Retained Grade or Pay Appeals, Fair Labor Standard Act (FLSA) Claims and Complaints, Federal Civilian Employee Compensation and Leave Claims, and Settlement of Accounts for Deceased Civilian Officers and Employees	78 FR 60331* 80 FR 74815
OPM GOVT-10	Employee Medical File Systems Records	75 FR 35099* 80 FR 74815
OPM Internal-1	Defense Mobilization Emergency Cadre Records	64 FR 72705* 80 FR 74815
OPM Internal-2	Negotiated Grievance Procedure Records	60 FR 63075 80 FR 74815
OPM Internal-3	Security Officer Control Files	65 FR 14635* 80 FR 74815
OPM Internal-4	Health Program Records	64 FR 51807* 80 FR 74815
OPM Internal-5	Pay, Leave, and Travel Records	64 FR 61949* 80 FR 74815
OPM Internal-6	Appeal and Administrative Review Records	60 FR 63075 80 FR 74815
OPM Internal-7	Complaints and Inquiries Records	60 FR 63075 80 FR 74815
OPM Internal-8	Employee Counseling Services Program Records	60 FR 63075 80 FR 74815
OPM Internal-9	Employee Locator Card Files (PDF file)	64 FR 51807* 60 FR 63075 80 FR 74815

SORN Number	SORN Name	Federal Register Cites
OPM Internal-10	Motor Vehicle Operator and Accident Report Records	60 FR 63075 80 FR 74815
OPM Internal-11	Administrative Grievance Records	60 FR 63075 80 FR 74815
OPM Internal-12	Telephone Call Detail Records	64 FR 54934 80 FR 74815
OPM Internal-13	Parking Program Records	65 FR 540 80 FR 74815
OPM Internal-14	Photo Identification and Visitor Access Control Records	64 FR 73108 80 FR 74815
OPM Internal-15	OPM Child Care Tuition Assistance Records	65 FR 30643 80 FR 74815
OPM Internal-16	Adjudications Officer Control Files	79 FR 30202* 66 FR 42568 80 FR 74815
OPM Internal-17	Web-Enabled Voting Rights System (WEVRS)	71 FR 38190 80 FR 74815
OPM Internal-18	CyberCorps ² : Scholarship For Service (SFS)	79 FR 42064* 74 FR 42336 80 FR 74815
OPM Internal-19	Investigation Training Records	79 FR 8515 80 FR 74815
OPM Internal-20	Integrity Assurance Officer Control Files	80 FR 2447 80 FR 74815
OPM Internal-21	Correspondence Management for the U.S. Office of Personnel Management	80 FR 72455*

SECURITY CLASSIFICATION: Unclassified.

SYSTEM LOCATION: The appropriate OPM program, as identified in each notice, governs each respective system of records.

SYSTEM MANAGERS: The applicable program executive is identified in each notice.

ROUTINE USES OF RECORDS MAINTAINED IN THE SYSTEM, INCLUDING CATEGORIES OF USERS AND PURPOSES OF SUCH USES:

In addition to those disclosures generally permitted under 5 U.S.C. 552a(b) of the Privacy Act, all or a portion of the records or information contained in the systems identified above may be disclosed outside OPM as a routine use pursuant to 5 U.S.C. 552a(b)(3) as follows:

- To appropriate agencies, entities and persons when (1) OPM suspects or has confirmed that there has been a breach of the system of records, (2) OPM has determined that as a result of the suspected or confirmed breach there is a risk of harm to individuals, OPM (including its information systems, programs and operations), the Federal Government, or national security; and 3) the disclosure made to such agencies, entities, and persons is reasonably necessary to assist in connection with OPM's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm.
- To another Federal agency or Federal entity, when OPM determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in (1) responding to a suspected or confirmed breach or (2) preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity (including its information systems, programs and operations), the Federal Government, or national security, resulting from a suspected or confirmed breach.

HISTORY:

See System Name and Number above.